

YOUTH WORKER'S SUPERVISORY POLICIES

The following policies apply to all workers, volunteers and staff, who may be involved in serving children under 18 years old. This includes, but is not limited to: nursery workers, Sunday School teachers, youth group sponsors, and chaperones. The term “**children**” refers to anyone under 18 years old, including infants. The term “**youth worker**” refers to adults (volunteer or paid staff) who work with children.

1. Qualifications

Anyone with a criminal history of abusing or molesting children will not be qualified to serve as a youth worker. All youth workers must be members of the church, in good standing.

2. Adequate Supervision

Any program involving children should always include adequate supervisory personnel. As a general rule, two adults should be present during any church function involving children. See below for Sunday School exceptions. Under no circumstances should one male adult ever be alone with one female child unless they are blood relatives.

3. Sunday School

Sunday School classes typically involve one adult teacher. This is permissible under the following conditions: 1) The window in the classroom door must not be obstructed; 2) There must be at least three children in the class; 3) The door must be kept ajar if the teacher is male and all students are female.

4. Parental Permission

The church encourages all youth workers to avoid situations in which an adult is alone with a child. However, there may be some situations where it may be acceptable. Examples would include a youth sponsor taking a teen out for a Coke in a public place, or an adult providing transportation for a child. In such situations, the following requirements must be met: 1) The child must be the same sex as the adult; 2) Permission from the child's parent must first be obtained.

5. Report Suspicious Behavior

Any suspicious behavior between an adult and a child should be reported to the pastor or one of the elders. If the safety of a child appears to be at risk, intervene immediately and investigate the situation.

6. Application

All youth workers must fill out and sign the *Youth Worker's Screening Form* and be approved by the eldership to work in this capacity.

YOUTH WORKER'S SCREENING FORM

If you plan to work with children, including staffing the nursery or helping Sunday school teachers:

1. Are you a member of Trinity Evangelical Church? _____
2. Have you ever been arrested for any crime involving abusing or molesting a child under 18 years old? _____
3. Have you ever been sued in civil court for abusing or molesting a child under 18 years old? _____
4. Have you read, and do you agree to abide by, the *Youth Worker's Supervisory Policies*? _____

If you also plan to teach Sunday school, the youth group, or provide instruction to either children or adults (either now or possibly at some point in the future):

5. Do you subscribe to the Evangelical Affirmations without any reservations? _____
6. Do you promise to uphold the truths of our statement of faith and the Evangelical Affirmations in all your teachings, being careful not to contradict them? _____
7. Do you recognize your teaching role at Trinity Evangelical Church as being under the elders, and that you will therefore welcome their input and agree to follow their policies, and will give them permission to correct any errors necessary? _____

Signature

Date

Printed Name